

Lancaster Children's Home, Inc.
Job Description
Direct Care Worker

QUALIFICATIONS	Bachelor of Arts or Bachelor of Science and two years experience or any combination of education and experience to fulfill the requirements of the job; or an Associate degree in social sciences and three years of experience or High School Diploma and four years experience in children related services.
JOB DESCRIPTION	Insure a safe, healthy, responsible and legal environment for the residents of the home. Guide and direct all daily activities of the residents and to maintain a positive, supportive, open and trusting environment for the residents under direct supervision of the Director of Residential Services.
GENERAL DUTIES	<ol style="list-style-type: none">1. Provide the daily care of all residents.2. Assist in the carrying out of all activities for the residents.
RESPONSIBILITIES & FUNCTIONS	<ol style="list-style-type: none">1. Maintain a physical and emotional climate that provides a positive living experience for the residents.2. Maintain a daily behavior modification program on each resident.3. Demonstrate a positive role model for residents.4. Provide documentation of daily activities to be submitted those to the Case Managers.5. Assist in teaching the residents in performing daily house maintenance.6. Provide orientation to all residents concerning rules and routines.7. Use only those behavior management techniques that are in accordance with LCH procedures.8. Use only those services that are structured and problem solving in nature.9. Make sure all residents are in their rooms and asleep after curfew.10. Assist residents in getting ready for the day.11. Assist with the routines of the home and meals as needed.12. Other duties deemed necessary as assigned.